

EXAMINATION
TIER 1: MODULE 3
Collective Power for Nurses

1. Grievance committees are formed as a part of the collective bargaining process within a facility. Training is provided to the grievance committee members by:
 - nursing administration in the facility
 - NYSNA nursing representatives
 - continuing education through ANA

2. The Economic & General Welfare Program was established in 1957. Which facility is not currently represented for collective bargaining?
 - Visiting Nurse Service Association of Albany
 - City of New York Fire Department
 - East New York Diagnostic & Treatment Center

3. The NYSNA Delegate Assembly is a board-appointed body of bargaining unit members who serve as resources to local bargaining units and the EGW Program.
 - True
 - False

4. The Nursing Practice committee's function is to promote effective communication between the local bargaining unit members and nursing administration and to:
 - determine whether a presented problem is a contractual violation
 - facilitate actions that will impact delivery of nursing care
 - enforce the collective bargaining agreement

5. RNs at the regional county hospital have decided to give the hospital a 1 day strike notice. Which law governs the rights and responsibilities of the nurses in regard to their notice?
 - The Taylor Law
 - The Taft-Hartley Act
 - The Fair Labor Standards Act

6. The RNs at the regional county hospital cannot strike.
 - True
 - False

7. Nurses at an upstate university hospital are upset because they have found out that nurses mandated to do overtime are being paid at different rates in the PACU than nurses in the OR. Several of the nurses from both the PACU and the OR are gathered to discuss the issue of the different overtime pay rates. The discussions are interrupted by a perioperative nurse manager who tells them they may not discuss the issue in the cafeteria. Which law protects the nurses' right to engage in these discussions?
 - The Taylor Law
 - The Taft-Hartley Act
 - The National Labor Relations ACT (NRLA)

8. Nurse Betty works at a facility that does not have union representation. Betty volunteered for overtime on Tuesday and on Friday she called in sick. When she received her pay check the following week, her paystub showed that she was not paid for the overtime. Her manager advised her that she wasn't paid because she had called in sick. Which law would govern her rights in this scenario?

- The Wagner Act
- The Fair Labor Standards Act
- The Landrum-Griffin Act

9. Nurse Betty in question 8 is entitled to receive overtime pay.

- True
- False

10. RNs in the ICU at the Joyful Stay Hospital are angry and have filed a grievance because they are being coerced by their nurse manager to do voluntary overtime. The RNs issue a notice that they will not do the voluntary overtime again. Which law governs the RN's responsibility to provide proper notice of their intended actions?

- The Landrum-Griffin Act
- The Taft-Hartley Act
- Civil Services Reform Act