

## EXCERPT FROM ANA STATEMENT OF UNDERSTANDING

### Appendix A Assessment of ANA Dues from Constituent Members

2. That ANA dues be based on a percentage (%) of total dues income collected by each constituent member per the conversion factor formula

The conversion factor is defined by the following formula:

$$\text{Dues Conversion Percent} = \frac{\text{ANA Dues Assessment}}{\text{Constituent member dues per member}}$$

## EXCERPT FROM NYSNA BYLAWS – SEPTEMBER 24, 2011

### ARTICLE II - MEMBERS, DUES, AND AFFILIATES

#### Section 1. Members and Dues

##### A. Members

- 1) A member is one:
  - a) who has been granted a license to practice as a registered nurse in at least one state, territory, possession or District of Columbia of the United States or is otherwise lawfully so entitled to practice and who does not have a license under suspension or revocation, and
  - b) whose application for membership has been accepted in accordance with association policy, and
  - c) who has paid the current dues and any other dues, fees, and financial obligations as required by current policy, and
  - d) who has not been suspended or expelled by this association.
- 2) A Direct Member is one:
  - a) who meets the above requirements of a Member, and
  - b) whose membership status is further defined in ANA bylaws and agreement between NYSNA and ANA.

##### B. Dues

- 1) Annual dues for this association are established by the membership voting by secret ballot.
- 2) The annual dues provide membership for twelve consecutive months.
- 3) Members who qualify for the following categories may pay reduced dues as established by the voting body:
  - a) Nurses not represented for collective bargaining by this association;
  - b) Nurses age 62 and older who are retired and earning not more than what social security allows;
  - c) Unemployed nurses;
  - d) Nurses who are totally and permanently disabled;
  - e) Lifetime members.
- 4) Upon failure to pay current dues and any other dues, fees, and financial obligations as required by current policy, membership rights and privileges are forfeited.