

Know your rights!

They're guaranteed under U.S. labor law!

Do you know that it's against the law for your employer or supervisor to interfere with, restrain, or coerce you or any other employee from engaging in union activity?

Employers and supervisors CANNOT

- Tell employees that the institution will fire or punish them if they engage in union activity.
- Layoff or discharge any employee for union activity.
- Bar employee union representatives from soliciting members during non-working hours.
- Ask employees about confidential union matters, such as meetings.
- Ask employees about the union or union representatives.
- Stop you from talking about NYSNA. If you are allowed to have casual conversations about non-work topics during work, then you are also allowed to talk about NYSNA during work.
- Spy on NYSNA activities, or create the impression of surveillance.

If Benedictine Hospital or its agents commit any of these acts, it is a violation of the National Labor Relations Act – they're breaking the law! If you hear of any such incidents, contact an Executive Committee member or Janice Treanor, NYSNA program representative, at **(800) 724-NYRN**, ext. 254, or at **janice.treanor@nysna.org** immediately!

New York State
NURSES
ASSOCIATION®



11 Cornell Road
Latham, NY 12110



11 Cornell Road
Latham, NY 12110