

JOB POSTING AND DESCRIPTION
SPAN REGIONAL COORDINATOR
Metropolitan area

The New York State Nurses Association is a labor organization of over 40,000 frontline nurses standing together for strength at work, nursing practice, safe staffing, and healthcare for all. We are New York's largest union and professional association for registered nurses.

POSITION SUMMARY:

This position will report to the Statewide Peer Assistance for Nurses (SPAN) Program Director. Regional Coordinators are responsible for development, implementation and maintenance of NYSNA's Statewide Peer Assistance for Nurses (SPAN) program in a defined regional area.

****Flexible schedule, with some evening and weekend work. Travel required ****

GENERAL RESPONSIBILITIES:

- Recruit potential advocates and oversee all advocate related activities including the formulation of procedures, and initial and ongoing training of advocates.
- Provide consultation to employers, collective bargaining representatives, treatment providers, colleagues, and other relevant individuals and groups regarding SPAN.
- Educate regional and state judicial, law enforcement, regulatory, and other agencies about chemical dependency and nursing issues.
- Establish and maintain linkages with resources.
- Develop and present SPAN outreach programs.

SPECIFIC ACTIVITIES:

- Respond to calls within 48 hours.
- Conduct intake assessments on potential SPAN participants.
- Conduct initial assessments of nurses interested in Professional Assistance Program (PAP) affiliation and recommend appropriate PAP track, if indicated.
- Provide advocacy and support for participating nurses in legal, regulatory, employment, or other relevant meetings.
- Prepare written summaries of participants' progress in SPAN for PAP meetings.
- Establish and maintain peer support groups for nurses who participate in SPAN; oversee peer support group facilitation and processes.
- Collaborate with other SPAN staff to develop activities that promote early identification of, and support for, nurses affected by their own or another's addictive disease and mental health problems.
- Interview potential advocates.
- Conduct advocate trainings in assigned region.
- Chair and prepare written summaries of regional advocate meetings.

QUALIFICATIONS:

- RN
- Bachelor's degree in a relevant specialty area and at least three years of experience in the management of substance abuse prevention, intervention or peer assistance, and mental health programs
- Experience in public presentation, training and education, and chemical dependency issues required
- Software proficiency in Word and PowerPoint.

Note: Every effort has been made to make this position description as complete and comprehensive as possible. However, it in no way states or implies that these are the only duties required of the position. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or is a logical assignment within the position.

We are committed to fostering an organizational culture of diversity and inclusion. Women, minorities, people of color, individuals with disabilities, and members of the LGBTQ+ community are strongly encouraged to apply.

Salary Range: \$101,500 - \$116,500, depending upon education and relevant experience.

TO APPLY:

All interested candidates should e-mail their resumes to: employment@nysna.org.

Subject: "SPAN REGIONAL COORDINATOR- Metropolitan NY area"

