On January 7th, we discussed workplace violence, Safe patient Handling, Floating, your right to complete a protest of assignment free from retaliation as well as Disaster Relief. Nurses should feel and be competent in areas they are floated. We will continue our fight. Excessive floating is the result of staffing issues and nurses should not” bear the burden”

Management also proposed making up your weekends and not having a limit on the seniority date to float.

We’ve also presented our NYSNA Ratio proposal which was synthesized out of current practice, research, legislation passed and proposed in different states. These RN to Patient ratios include improvements on ancillary support staff. As anticipated, management gave push back and that is why it is crucial you show up and show out.

This is our fight. Let’s Show how important it is for you to deliver healthcare that our patients deserve. Fighting for Retiree health benefits, improved paid family leave, language on floating and, staffing. Defend your years of experience, and demand dignity and respect as we fight to provide safe patient care. Show up at bargaining on January 14th, Monday at 10:00 AM.

In Solidarity,

NYSNA at BCHC Executive Committee