



New York State Nurses Association at Bronx Care Health Center Bargaining Update #3

Fight for a fair contract. Solidarity is key!

On January 7th, we discussed workplace violence, Safe patient Handling, Floating, your right to complete a protest of assignment free from retaliation as well as Disaster Relief. Nurses should feel and be competent in areas they are floated. We will continue our fight. Excessive floating is the result of staffing issues and nurses should not "bear the burden"

Management also proposed making up your weekends and not having a limit on the seniority date to float.

We've also presented our NYSNA Ratio proposal which was synthesized out of current practice, research, legislation passed and proposed in different states. These RN to Patient ratios include improvements on ancillary support staff. As anticipated, management gave push back and that is why it is crucial you show up and show out.

This is our fight. Let's Show how important it is for you to deliver healthcare that our patients deserve. Fighting for Retiree health benefits, improved paid family leave, language on floating and, staffing. Defend your years of experience, and demand dignity and respect as we fight to provide safe patient care. Show up at bargaining on January 14th, Monday at 10:00 AM.

In Solidarity,

NYSNA at BCHC Executive Committee

What can we do?

- *Contact a Contract Action Team (CAT) member, NYSNA staff or Exec member how to become more involved.**
- *Come to negotiation sessions for the full day or when you can during breaks.**
- *Members to come to the bargaining sessions and testify.**

SCHEDULE OF NEGOTIATION SESSIONS:

**January 14, 2018 at 10 AM
January 28, 2018 at 10 AM
Bronx Care Health Center Grand
Concourse Division
Nursing Conference Room**

FOR MORE INFORMATION CONTACT NYSNA

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