

ISSUE 3 New York State Nurses Association at Bronx Care Health Center

OVER 50 NURSES ATTEND NEGOTIATIONS!

Over 50 Registered Nurses attended the bargaining session on January 14th. Nurses made it clear that staffing is our number one priority.

Sunday last name, (unit) testified that “We are always ready to work and support but we are devalued. We complete Protests of Assignments every day because our staffing is unsafe, we don’t take our break and get our meals. As a human being at the end of the day, nurses and caregivers suffer, patients suffer.”

Methius (unit) states “We are all here because we want to do this, to care for our patients, we just need the resources to the job that we love to do.”

Martine (unit) captured Nurses sentiments that “Respect and Staffing is an issue. Many people who came with me are no longer in the unit because of lack of support and resources from management.”

We echoed the need to increase ancillary support staff alongside our improvements in RN to patient ratios. We need to strengthen our unity and power to fight for respect, for the safety of our patients and a fair contract. We will have negotiations on **January 28 at 10:00 AM at Grand Concourse Nursing Conference Room**. For more information contact NYSNA Representative, Latoya.williams@nysna.org.

In Solidarity,

NYSNA at BCHs Executive Committee



SHOW OUR STRENGTH WEAR A STICKER ON FRIDAY, JANUARY 25TH

Step 1 – Put on a sticker when your shift begins and wear it all day.

Step 2 – Take a photo with a friend and share on social media using **#RespectNYSNA #Safestaffingsaveslives**

Step 3 – Know your rights and tell a union representative or delegate if management tells you to take your sticker off.

KNOW YOUR RIGHTS! CUT OFF CARD BELOW AND KEEP WITH YOU!

NYSNA ACTIONS – KNOW YOUR RIGHTS

Union members have the legal right to take action at the workplace to improve their working conditions. According to the National Labor Relations Act, a federal law, states the following:

You have the right to organize a union to negotiate with your employer over your terms and conditions of employment. This includes your right to join a union rally or picket, distribute union literature, wear union buttons, stickers, t-shirts or other insignia. Supervisors cannot coercively question or threaten us regarding union activity. We can't be fired, disciplined, demoted, or penalized in any way for engaging in these activities.

STAND UP FOR YOUR RIGHTS

It is against the law for a supervisor to tell you that you cannot join a protected union activity or wear a sticker or to threaten you with discipline for doing so. You are not required to obey unlawful demands. If a supervisor or manager asks you to remove your sticker/union button or to not join a picket, state the following:

“Under whose authority are you acting on? I need to write down that person’s name and your name in case of litigation or legal action on behalf of our union for violating our protected rights and federal labor law.”

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