

# NYSNA Proposes New Staffing Grid with Ratios for All Units and Shifts



## New 24/7 Safe Staffing Levels Proposed House-wide! Some Highlights:

2N1	1:5
2N2	1:5
4N1 M/S &Vent	1:5 M/S 1:4 Vent
4N2	1:5
3N2 Tele, Stroke, Step	1:4 Tele, 1:3 Stroke and Stepdown
3W Geri, TCU, Hospice	1:5 M/S 1:6 Hospice/TCU
ICU	1:1 High Acuity 1:2
CDU	1:6
ATU	1:1
NICU	1:1 High Acuity 1:2
5W OBGYN	1:6 Max 3 Couplets
Newborn	1:6
L&D	1:1 Active Labor/2 <sup>nd</sup> Stage 1:2 1 <sup>st</sup> Stage & Triage
All Procedure Units	1:1- RN for every procedure room plus relief RNS and charge
Peds	1:4
Amb Surg	1:2
PACU	1:2
Emergency	2 RNs Peds 4 RNs General Adult 3 Critical Stroke 1 Triage 1 Charge/Ambulance Triage
Dialysis	1:1 Bedside, 1:2
3N1 Psych	1:6

At our most recent negotiating session on January 16th, the RN Bargaining Committee *demand*ed a new grid with improved staffing levels and ratios.

Our patients deserve high quality care on all units and shifts. The only way to ensure this is to improve our staffing house-wide. The 1000s of Protests of Assignments filled out by the Flushing nurses in the last few years makes it clear- *Flushing nurses are overextended as we try to provide quality care.*

In addition to the new Staffing grid and ratios, the committee also discussed *the need for a new approach to Staff Development and nursing education.* Flushing needs to invest in the nurses who work here—let’s build an education program that attracts and retains the best nurses in Queens. Additionally, the *night shift* nurses deserve the same resources for education and training as the day shift!

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