

NYSNA-FHMC Bargaining Committee Presents Proposals for New Contract



At our 1st bargaining session on November 8th, the RN Bargaining Committee presented a multitude of proposals that raise the bar for patient care and the RN profession.

Here are the highlights of the presentation:

- 1) New Staffing Enforcement rules and ratios on all units.
- 2) 5% Wage Increases on base pay and experience steps each year, plus NYC Equity Adjustment increases to catch up to NYSNA NYC Facilities
- 3) Continued participation in the NYSNA Health Plan and Pension
- 4) Full tuition reimbursement up to 18 credits/year- No Cap
- 5) Expanded Paid Family Leave
- 6) Full Retiree Health Insurance Benefits for 60-65 and post-Medicare
- 7) No more Non-Nursing Functions during non-emergencies
- 8) New Staff Development Programs to Train & Retain
- 9) Much more!

Have you signed the Bargaining Support petition yet? Sign today to show Flushing management that we are united and determined to improve staffing, working conditions, and RN standards.

Join us at the next bargaining sessions on the following dates:

- 12/6 10am-5pm
- 12/13 10am-5pm
- 12/18 10am-5pm

As soon as the room locations are confirmed, we will share with the membership. All bargaining will occur on campus.

For more information, please contact your Executive Committee member or NYSNA Rep John Pietaro at john.pietaro@nysna.org or 646-761-8822