

Staffing Levels & Enforcement, Wages & Retiree Health Still Outstanding

Some Progress- But It's Not ENOUGH



The NYSNA Committee met with FHMC on 4/16 to continue bargaining. After 5 months, FHMC finally made their first economic & staffing proposal. We started in November, so it's about time they finally address the core issues of our Contract. Here's part of their offer so far:

- 1) *Wages- 4% in June 2019, 3% in 2020, 3% in 2021, and 3% in 2022*
This would only continue the large wage gap between us & the rest of NYC! We need more!
- 2) *Retiree Health- No offer...yet. FHMC said they are still considering it. After a lifetime of service, we deserve retiree health!*
- 3) *Staffing Levels- FHMC will post 27 vacancies and post 18 new jobs by the end of the contract. We need more on staffing now to improve our grids and establish nurse to patient ratios!*
- 4) *Staffing Enforcement- FHMC will only comply with the staffing grid if its "financially feasible". FHMC must comply with staffing at all times!*
- 5) *Tuition Reimbursement- No change to \$4,000/year tuition amounts. This is the lowest in NYC- we have to train and retain our nurses!*

We thank all the nurses who have attended bargaining over the last few days. Over 68 nurses attended on 4/16 and made their voices heard—which is how we will make progress at the table

All members must be involved to get this contract over the finish line!

Join us at our next bargaining sessions—which we hope will be our last sessions needed to reach a fair agreement!

- Wednesday, 4/24- 9am- ?
 - Thursday, 5/2- 9am- ?
- 5th Floor Conference Rooms

The NYSNA Committee is calling a MAJOR membership meeting on Wednesday 4/24 after bargaining. All members are expected to join the meeting to plan the next steps of the campaign.

5pm (end of bargaining)-
8:30pm- 5th Fl Conf Rm

For more information, please contact your Executive Committee member or NYSNA Rep Joanna Solmonsohn at 347-213-0775 or joanna.solmonsohn@nysna.org

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