

# Union Delivers Comprehensive Proposal

## Safe Staffing, Retiree Health, NYC Wages, More!

**On 4/11, the NYSNA Negotiating Committee met with management to present a comprehensive package of proposals in an attempt to move the process to the finish line. We are demanding a fair, decent contract for RNs at Flushing Hospital which includes pay raises, improvements in working conditions, retirement with dignity, and a new outlook on staff development. While these remain only proposed benefits, this package gives us a strong platform from which to negotiate.**



***Here are some of the highlights of the presentation:***

**WAGES:** FH RNs have been working for sub-standard wages for far too long. NYSNA is seeking a 4% annual raise *plus* a 4% annual NYC equity adjustment over four years.

**RETIREE HEALTH:** RNs give their lives to patient care and have no retiree healthcare?? NYSNA is seeking a benefit bridge from age 60-65 *and* a post-65 supplementary health plan!

**ENHANCED STAFFING:** NYSNA is seeking not only a staffing grid which is safe but one equipped with an enforcement mechanism to prevent violations of our contract staffing numbers!

**STAFF DEVELOPMENT:** NYSNA is seeking new, creative means for our FH members to engage in educational opportunities at little to no cost!

**Join us at our Next Contract Negotiations-  
Tuesday April 16<sup>th</sup>- 10am-? In the 5<sup>th</sup> Floor Boardroom**

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