

One Union, One Employer NYSNA Demands One Contract!



At our 1st negotiating session on October 12th, the RN Bargaining Committee demanded one contract between NYSNA and One Brooklyn Health.

All RNs should be treated with equal respect, work rules, wages, seniority, and benefits- whether they work at, Interfaith, Kingsbrook or the new Clinics. We need one standard for everyone. The Committee also demanded more clarity on the future 1 Brooklyn jobs for RNs.

In addition to this, the Committee presented the following proposals:

- 1) New Staffing Ratios and better enforcement rules on all units
- 2) 5% wage increases on base pay and experience steps each year
- 3) Continued participation in the NYSNA Health Plan and Pension
- 4) Full tuition reimbursement up to 18 credits/year- no caps
- 5) Expanded paid family leave
- 6) Full Retiree Health Benefits
- 7) Conversion of per-diem and agency jobs to full time benefitted jobs
- 8) Expanded Workplace Violence protections
- 9) Much more

The committee ended the session by asking for more dates to continue bargaining. Stay tuned for more details!

New Safe Staffing Ratios Proposed:

Psych 9E 9W 8E 8W	1:6
Detox	1:7
Psych Rehab	1:8
Psych ED	1:4
ED	1:4 General Patients 1:2 Critical Care 1:1 Trauma/HiAcuity 1:1 Triage
OR	1:1 procedure
PACU	1:2
Endo	1:1 procedure
Amb Surg	1:1 procedure
ICU	1:1 high acuity, 1:2
3E/W Med Surg 3N Med/Surg	1:5
2E/W Tele/StepDown	1:4
Peds	1:5
Cardiac Cath	1:1 procedure
Onsite Clinics	2 RNs per clinic w/NPs
Offsite Clinics	2 RNs per clinic w/NPs

For more information, please contact your Executive Committee member or NYSNA Rep Corey Finger at corey.finger@nysna.org or 347-712-2809