

One Union, One Employer NYSNA Demands One Contract!



At our 1st negotiating session on October 10th, the RN Bargaining Committee demanded one contract between NYSNA and One Brooklyn Health.

All RNs should be treated with equal respect, work rules, wages, seniority, and benefits- whether they work at Kingsbrook, Interfaith, or the new Clinics. We need one standard for everyone. The Committee also demanded more clarity on the future 1 Brooklyn jobs for RNs.

In addition to this, the Committee presented the following proposals:

- 1) New Staffing Ratios and better enforcement rules on all units
- 2) 5% wage increases on base pay and experience steps each year
- 3) Continued participation in the NYSNA Health Plan and Pension
- 4) Full tuition reimbursement up to 18 credits/year- no caps
- 5) Expanded paid family leave
- 6) Full Retiree Health Benefits
- 7) Conversion of per-diem and agency jobs to full time benefitted jobs
- 8) Expanded Workplace Violence protections
- 9) Much more

The committee ended the session by asking for more dates to continue bargaining. Stay tuned for more details!

New Safe Staffing Ratios Proposed:

ICU	1:1 High Acuity, 1:2
CCU	1:1 High Acuity, 1:2
TBI	1:4
M2 Rehab	1:5
B2 M/S	1:5
B3 M/S	1:5 (1:4 Active Chemo)
M3	1:6
M5	1:6
B4 Tele	1:4
M4 Vent	1:4
Emergency Dept	1:4 General Adult and Peds 1:2 Critical Care 1:1 Trauma/High Acuity / Triage
Amb Surg	1:1 Procedure
Endo	1:1 Procedure, 1:2 Recover
OR	1:1 Procedure
PACU	1:2
Dialysis	Acute- 1:3 Chronic- 1:7 (1:4 patient care) Rutland- 1:4
Radiology	1:1 Procedure, 4 RNs on
Onsite OPD	2 RNs per clinic w/NPs
Offsite OPD	2 RNs per clinic w/NPs
Rutland Peds	** Requested more info
Rutland 5 South	DAYS, EVE, NIGHT - 6 RNs- 18 RNs per day
Rutland 5 North	DAYS, EVE, NIGHT - 4 RNs 12 RNs per day
Rutland 7 East/West	DAYS, EVE, NIGHT - 3 RNs 9 RNs per day
6 E/W, 8 E/W, 9 E/W, 10E/W	DAYS, EVE, NIGHT - 2 RNs each- 24 RNs per day
Rutland Adult Day Care	DAYS- 2 RNs EVE- 1 RN 3 RNs per day

For more information, please contact your Executive Committee member or NYSNA Rep Magda Guillaume at magda.quillaume@nysna.org or 518-491-5646