

First Agreements Reached at Bargaining

Detailed Discussions on Expanding the Float Team, Floating, Staff Development, and Lack of Staff

On 1/28, the Bargaining Committee met with management & finally started to make progress on our issues. MMC management gave full responses to our original proposals & started debate on key issues.

NYSNA & MMC agreed to updating multiple language sections that contained outdated practices & wording. While these agreements are "smaller" issues, the NYSNA committee is pleased actual bargaining is starting.

The rest of the session was spent on back and forth discussions regarding:

- 1) Investing and Expanding the Float Team- Nurses need a reliable, fully staffed float team. This team deserves safe, complete education & economic incentive to float daily. A full float team means less floating for regular staff.
- 2) Staff Development Fixes for Advanced Practice RNs- All Staff RNs are allowed to be reimbursed fully for conferences & educational workshops once all RNs have applied. All extra money is redistributed fairly- This must happen for Nurse Practitioners & Midwives- many incur massive education costs each year.
- 3) Not Enough Staff Hired to Acute Units- NYSNA presented hard data that most of the recent hires have not helped to improve the staffing ratios on the new units. The acute staffing must improve!

Thank you to all the nurses who attended bargaining on 1/28. Our next bargaining dates are: 2/1, 2/14, 3/1, 3/11, and 3/14. Join us!



MMC Nurses at recent bargaining session



MMC Nurses & NYSNA Colleagues at Brooklyn Inter-Regional Meeting



MMC Nurses in Albany Lobbying for Safe Staffing

For more info, please contact your negotiating committee or NYSNA Rep Audrey Amsterdam at Audrey.amsterdam@nysna.org or 347-931-2624

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