

# Updates to the Staffing Grid Have Started!

## *Nurse Committee & MMC Agree to Change #s to the Grid- Much More Work to be Done*

### Staffing Updates:

At the last 2 sessions, the Bargaining Committee met with management & closely analyzed all units on our contractual Staffing Grid. MMC agreed to update many different units' numbers.

The top priority remains improvements to the ratios on all units. In order to agree on new ratio numbers, we must change the Staffing Grid to reflect the new MMC- Many new units, new shifts, and new services, along with much higher acuity patients in greater volumes across all units.

### Contract Must Match MMC's Growth:

The committee also discussed the need to include all of the units and nurses under the umbrella of MMC. We are not all located at 4802 10<sup>th</sup> Ave.- the contract must discuss the issues of our RNs, NPs, Midwives, and other RN classifications that work at the offsite locations, such as our large comprehensive Cancer Center.

### Non-Nursing Functions:

The committee outlined the new trend of "do more with less" on units. Many units are left without proper staff for clerical and support, leaving the nurse to deliver nursing care while also covering all the call lights, answering the phones, responding to patients in a timely manner, run labs, etc. Patient care demands RNs' undivided attention and non-nursing functions pull RNs away from the bedside.

Thank you to all the nurses who attended bargaining on 2/1 & 2/14. Our next bargaining dates are: 3/1 and 3/11. Join us!



MMC Nurses at our most recent bargaining session



MMC Nurses Wear Buttons of Solidarity on 2/13 NYSNA Day of Action

For more info, please contact your negotiating committee or NYSNA Rep Audrey Amsterdam at [Audrey.amsterdam@nysna.org](mailto:Audrey.amsterdam@nysna.org) or 347-931-2624

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**NURSES**  
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