



STICKING TOGETHER FOR STAFFING RATIOS!

ISSUE 7

NYSNA nurses across New York City showed an overwhelming display of solidarity during our sticker day Tuesday, January 8th. Management could not ignore our message: we are united for Safe Staffing Ratios! Thanks to our Contract Action Team leaders who distributed stickers to over 12,000 NYSNA nurses in our citywide day of action, 1199 members, doctors, social workers, and others in the hospital put on stickers in support.

Our goal is to get better staffing for nurses and other caregivers in our hospitals. We are united across job titles!

Nursing administration responded to our staffing proposal saying their current approach is perfectly fine and does not need to change. TO DATE: MANAGEMENT REFUSES TO MAKE A PROPOSAL ON STAFFING.

UNACCEPTABLE!

Stay tuned to your local CAT leaders as we continue to escalate pressure on management to bargain in good faith! Contact your union representatives if you need a CAT leader for your unit or shift.

UPCOMING NEGOTIATION DATES

Starting in January 2019, Negotiations will move to the **Times Square Sheraton**, 811 7th Ave (at W. 53rd and 7th Avenue).

January 16, 17, 22, 23, 29, 30, 31



JOIN US as we continue the fight for improvements in our practice and quality of life.

New York State
NURSES
ASSOCIATION

Dear NYP Nurses,

Despite nurses on several units being instructed by their managers to take off their stickers, NYP NYSNA nurses wisely and firmly held our ground by upholding our federally protected right to wear union stickers. If you were among those wrongfully ordered to take your sticker off, please let a NYSNA representative or executive committee member know!

Stay tuned to your local CAT leaders as we continue our fight on behalf of our patients and a fair contract.

Do you want to be a CAT leader? Do you want to help plan and lead future collective actions? Join the Contract Action Team! Contact a NYSNA representative or executive committee member for more information.

In strength of solidarity,
The Negotiating Committee



STICKERS: SMALL BUT MIGHTY

How does wearing a sticker influence the next three years of your life? Sticker days employ the principle of solidarity: mutual purpose based on common responsibilities or conditions. Solidarity not only builds community in our fight for improving our working conditions, but it also shows the world that we have strength in unity. This unity is what enables us to fight for a strong, fair contract so we can provide truly outstanding care to our patients.

