



OUTRAGEOUS!

NO MOVEMENT FROM MANAGEMENT

We've had dialogue with management on Safe Patient Handling, Disaster Relief, Work Place Violence, Retiree Health and Paid Family Leave. However, management is holding most of our proposals hostage, saying we must completely withdraw our demand for **SAFE STAFFING RATIOS** before they will seriously negotiate on other issues.

**FIGHTING
— FOR THE —
HEALTHCARE
NEW YORKERS
DESERVE!**



SAFE STAFFING RATIOS SAVE LIVES

New York State
NURSES
ASSOCIATION



We will have an informational picket on February 13th in front of each hospital.

SIGN THE PLEDGE CARD BELOW, AND WEAR A STICKER TO SHOW YOU WILL BE THERE.

What is an informational picket?

Informational picketing is an opportunity for nurses to stand up for what we believe. It is a time to show the community that we are united to protect our patients. Our proposals push for the healthcare New Yorkers deserve. Join the picket line to show our unity and collective power!



I will be on the picket line to fight for safe staffing for patients and quality of life improvements for nurses.

WHEN WE FIGHT, WE WIN!

NAME _____

PHONE _____ (TEXT OPT IN)

UNIT _____