



















WE ARE UNITED

Nurses Have Voted YES! Citywide: 8,500+ (97%)





































After thousands of Protests of Assignment

After hundreds of nurses testifying about our staffing concerns

After dozens of negotiating sessions

After giant informational pickets at hospitals all across the city

Nurses are ready to take action to defend our patients, our community, and our practice.

We have made it clear with our voices and with our votes. We need real safe staffing ratios. We need break coverage nurses.

But even then, management came back to the bargaining table this week with **no offer**. Management continues to say they know better.

Who knows what's best for our patients?

VOTE "YES" COUNT FROM ALL FACILITIES

Citywide: 97%

Monte: 97%

Sinai West & St. Luke's: 96%

Mount Sinai: 96%

NYP: 97%





PREPARING FOR A STRIKE

We will give management every opportunity to do the right thing. But if they do not, we may have to call a strike. Volunteer to be a Picket Captain and to be part of an Emergency Patient Care Team.

Contact Your NYSNA Rep



SHAKE IT OFF

Don't fall for management's games. They will try to confuse or scare people. They know we are ready to do what it takes to win safe staffing. Don't feed the rumor mill—talk to your Contract Action Team, committee, and reps. We have each other's back.