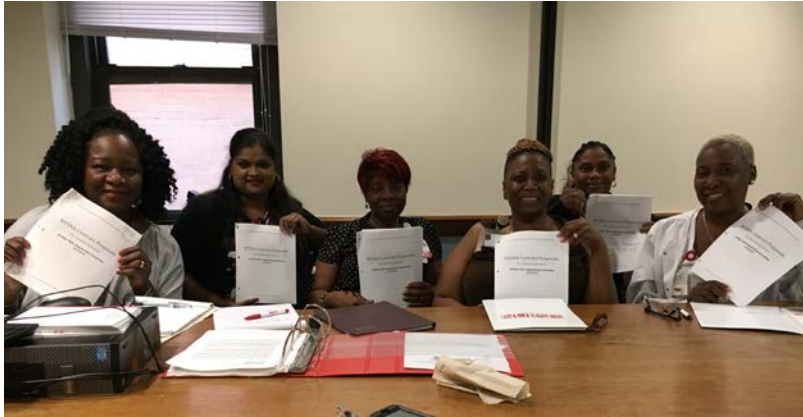


NYSNA Bargaining Committee Leads Negotiations for New RN Agreement



The RN Bargaining Committee presented a comprehensive package of proposals on 8/14 to raise the bar for our patients and the RN profession at TBHC.

The RN Bargaining Committee proposed approximately 40 items related to staffing, contract language, and economics. Our major proposal highlights:

- 1) Safe Staffing Ratios** for all units
- 2) Retiree Health Insurance** coverage for all RNs that retire with at least 10 years of service and retire age 60+, including Medicare+ coverage
- 3) Unsafe Staffing Penalties** if TBHC fails to comply with the ratios
- 4) NYSNA Health and Pension Plans** with no nurse contributions
- 5) 5% increases on wages and experience steps** plus differential increases to catch us up with the rest of NYC
- 6) Improved contract language** on job training, floating, float team, and other important staff development and workflow issues
- 7) Improved Paid Family Leave** for nurses and their families
- 8) Guaranteed Vacation Slots** for nurses to spend down their full annual vacation accruals
- 9) Guaranteed Safe Meals and Breaks** on every shift and unit
- 10) Much much more!**

The Committee made clear that TBHC RNs want to bargain a contract that is on the same level as the rest of the NYC facilities, especially on par with our local Brooklyn colleagues.

All members are invited to participate at bargaining. Come to our next session- Friday, 8/17, 10am-2pm in Conf. Rm. 2a/2b

The NYSNA RNs are the heart of patient care at TBHC. Come to the table to participate in this important process!

For more information, please contact your Executive Committee member or NYSNA Rep John Pietaro at john.pietaro@nysna.org or 646-761-8822