

TBHC Must Hire More Nurses for Safe Patient Care

RN Committee Proves There Aren't Enough RNs Working to Meet Ratios

On Tuesday, October 9th, your NYSNA Negotiating Committee met with TBHC management to present a Staffing Analysis and RN FTE review for all units and shifts.

Key Findings from NYSNA Staffing Analysis:

- It is mathematically impossible to meet the Contractual ratios on many of the units- there simply isn't enough staff!
- On top of this, TBHC clearly does not staff for "backfill" - which is coverage for vacation, sick, and other time off requests.
- The gaps between how many RNs are needed on many units vs. how many work there today are in the double digits.
- Patient acuity is clearly not being measured and addressed by TBHC.
- TBHC plays a numbers game that always under-estimates and staffs units unsafely on the margins.

The Bargaining Committee stands strong against TBHC's understaffing. A clear and robust RN hiring plan is needed now.



Have you signed the "NURSES UNITED FOR A FAIR CONTRACT" petition yet?

- Sign today to support the bargaining committee as they fight at the table for a new Contract!
- Contact your Executive Committee member or NYSNA Rep to get a petition today!

For more information, contact John Pietaro at john.pietaro@nysna.org or 646-761-8822

