

NYSNA Contract Talks: One Step Further for Patient Care

**NYSNA Committee calls for an end to Short Staffing and punitive management- TBHC Management offers “new philosophy” pledge
Join us for bargaining on 11/27 and 11/29 in 2a/2b**

During our 6th session with TBHC management—our 1st since the departure of the CNO—we had a frank discussion about our future relationship. TBHC stated that they are moving to “a new philosophy” with regard to NYSNA nurses.

Many members spoke about unit issues including dangerously low-staffing, disrespectful and ill-equipped supervisors, night/weekend concerns and more. *Many thanks to the members who came and spoke!*

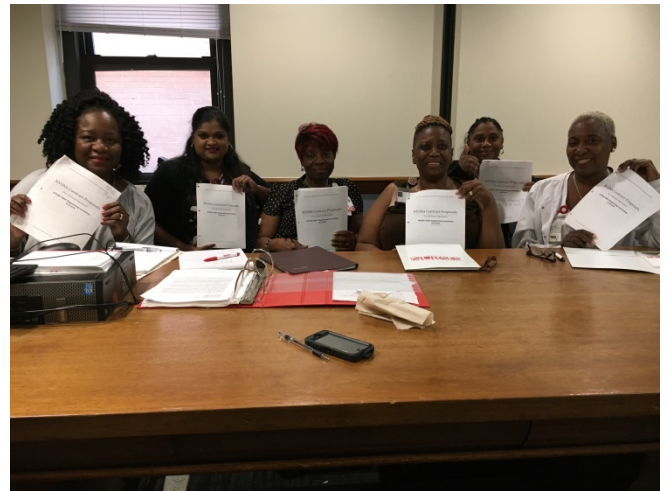
THE DISCUSSION ON 11/13:

- **Transfers:** Reached our 1st Temporary Agreement (“TA”)- RNs who transfer to a new unit will not be subject to “probation” but a non-punitive “transfer review”.

-**Float Team:** The Float Team needs specialty clusters with detailed training, and many more RNs! We shot down management’s continued call for a universal RN who might float anywhere.

-**Midwives:** TBHC Midwives voted unanimously to join the union and now let’s finalize the terms. We are insisting that Midwives be part of each aspect of the contract and that their pay scale be on par with NPs’,

-**Meals and Breaks:** We want nurses to have Rest and Meal Breaks. Though this has long been in the contract as a clear right, rarely can most RNs take these breaks. We are insisting this change or have management pay a penalty for both Rest and Meal Breaks.



CEO public apology demanded:

CEO Gary Terrinoni recently held a meeting on Unit 6B in which he spoke to staff in a harsh, thoughtless manner. Though he reached out to the unit manager to arrange for a meeting with the individual RN, the rest of the staff is still shaken by this meeting.

We are insisting that the CEO return to the unit during the same hour as that last meeting to address that shift-change crowd in a public apology. We notified management today that we are expecting an imminent answer and if this is not forthcoming, we will be working with our allies in 1199 and CIR to engage in necessary actions.

For more information, contact John Pietaro at 646-761-8822 and john.pietaro@nysna.org

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