

 \bigcap One strong, united voice for nurses and patients

February 21, 2019

Graduate Workers of Columbia University, GWC-UAW Local 2110 256 W. 38^{th} St., 12^{th} Flr. New York, NY 10018

Re: Upcoming negotiations

Dear Members of GWC-UAW Local 2110:

On behalf of the 42,000 registered nurse members of the New York State Nurses Association (NYSNA), we are writing this letter to wish you success with your contract negotiations that commence this Monday, February 25, 2019. We realize what a struggle it has been for your union to finally get to this point, with having to spend years fighting your employer's continued obstruction to even being able to vote on union representation. Throughout several years, you maintained your unity and eventually prevailed to achieve union representation. Congratulations.

Now that you have official union recognition, we urge management at Columbia University to quickly negotiate a fair contract that protects the quality of education at this university by recognizing the contributions of the graduate workers that make it an elite institution.

Your membership has always been there when our union has asked, whether it is through joining our fights against New York Presbyterian facility closures or in support of our contract negotiations. We are grateful for the support and are enthusiastically prepared to reciprocate. Without higher education workers, there would be no nurses. Good luck to you and please keep us updated of your progress.

In Solidarity,

Anthony Ciampa, RN

NYSNA First Vice President