

2019 NYSNA Delegate Convention

Approved Resolutions

1. Serving Marginalized Communities Through Medical Missions
2. Resolution to Support a Decolonization Process for Puerto Rico
3. NYCHH/Mayoral Executive Council – Increasing Resources in the Fight for Healthcare Justice for the Other New York
4. Strengthening Our Union’s Democratic Representation Processes
5. Improving Communications Among Delegates
6. Membership Input in the 2020 Presidential Election

Serving Marginalized Communities Through Medical Missions

WHEREAS, climate change and man-made and natural disasters affects the social and environmental determinants of health – clean air, safe drinking water, sufficient food, and secure shelter, and

WHEREAS, health systems in affected areas will need assistance to prepare and respond and treat patients, and

WHEREAS, around the world, the poor are at higher risk of damage from hurricanes, storms, flooding and drought, infectious diseases, and pollution, and the poor have fewer resources and the infrastructure to secure adequate food, shelter, security, and healthcare, and

WHEREAS, the 2018 NYSNA program on medical missions has resulted in caring for 3,402 patients in five different countries by 79 member volunteers, and

WHEREAS, the 2019 NYSNA program on medical missions will result in caring for over 5,000 patients in twelve different countries by 72 member volunteers, and

WHEREAS, the NYSNA medical mission programs has resulted in NYSNAs success in building solidarity abroad while forming international alliances with fifteen different international healthcare and union associations and organizations, and

WHEREAS, while providing healthcare in an international community and learning new cultural competence nursing skills, NYSNA member volunteers on medical missions are given the opportunity to learn about global health conditions and international health systems and care for victims of disasters,

THEREFORE, BE IT RESOLVED that NYSNA will continue its efforts to increase the number of nurses participating in medical missions through New York Recovery Networks (NYRN) in the wake of NYSNAs newly won negotiated benefit in its contracts with its employers to provide unpaid short-term releases for RNs and paid educational days for nurses to volunteer for medical missions, and

BE IT FURTHER RESOLVED that NYSNA RNs will continue its efforts to support the NYRN mission to provide global healthcare services to vulnerable populations in the wake of natural and man-made disasters, and

BE IT FURTHER RESOLVED that NYSNA RNs will continue its efforts to partner with healthcare unions and patient advocacy groups in countries affected to build capacity to reduce health vulnerability and

BE IT FURTHER RESOLVED that NYSNA will continue its efforts to educate its members on global disaster preparedness and response, and

BE IT FURTHER RESOLVED that NYSNA will continue its medical mission efforts and partner with local, national and international groups to build deeper solidarity.

Submitted By: Name:

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| 1. Patricia James | Kings County Hospital Center, H+H |
| 2. Erin Hogan | Mount Sinai Hospital |
| 3. Nella Pineda-Marcon | Mount Sinai Hospital - St. Luke's |
| 4. Benjamin Njoku | Lincoln Medical Center, H+H |
| 5. Ashley Bishop | Bellevue Hospital Center, H+H |
| 6. Jessica Kimmes | NY Presbyterian |
| 7. Marianne Walsh | Northwell Health Systems/Southside |
| 8. Nneka Meredith | Kings County Hospital Center, H+H |
| 9. Bianca Maynard | Montefiore Medical Center |
| 10. Lisette Kimbere | Mount Sinai Hospital |
| 11. Marie Boyle | Northwell Health Systems/Southside |

Resolution to Support a Decolonization Process for Puerto Rico

WHEREAS, Puerto Rico has been an unincorporated territory of the United States since 1898.

WHEREAS, In June 2016, the Congress of the United States of America approved a law known as P.R.O.M.E.S.A. (S2328), which creates a Fiscal Control Board, whose powers and capacities prevail over any territorial, state and specific or general regulation of the Commonwealth of Puerto Rico; With the main purpose of guaranteeing the payment of a debt acquired by the Commonwealth of Puerto Rico under oppressive conditions to the people of the island established by bondholders and creditors with the knowledge that there is no ability to pay.

WHEREAS, The People of Puerto Rico and the Government of Puerto Rico have no voice or vote in relation to decisions that may be taken by the Fiscal Control Board and the United States Congress .

WHEREAS, Democratic government systems are characterized by the freedom of their citizens to choose through the suffrage their government and its members.

WHEREAS, the existing fiscal crisis in Puerto Rico unequivocally exposes the situation of Puerto Rico's legal, political and economic subordination to the United States government and its leading the island and citizens of United States living in the island to a humanitarian crisis.

THEREFORE, BE IT RESOLVED that we repudiate the unincorporated territorial status of Puerto Rico and the colonialism of Puerto Rico; and

BE IT FURTHER RESOLVED we reject P.R.O.M.E.S.A. Bill and the imposition of a Fiscal Control Board imposed on Puerto Rico and we demand its repeal; and

BE IT FURTHER RESOLVED we demand a moratorium on the payment of the debt and that real measures of development and economic growth for Puerto Rico are implemented; and

BE IT FURTHER RESOLVED we consider it imperative to support a decolonization process led by the People of Puerto Rico.

Submitted By:

Carmen Arocho, Richmond University Medical Center
Participant of the Puerto Rico Medical Missions

NYCHH/Mayoral Executive Council – Increasing Resources in the Fight for Healthcare Justice for the Other New York

WHEREAS, NYSNA H+H/Mayoral public sector nurses constitute the largest bargaining unit in NYSNA and our working conditions have a widespread impact on healthcare delivery across NY State.

WHEREAS, NYSNA H+H/Mayoral public sector nurses' contract is currently expired and are undertaking a major contract campaign.

WHEREAS, contract campaigns - organizing NYSNA members to leverage our power - have proven essential in attaining union goals, forging greater solidarity, and expanding possibilities for united action.

WHEREAS, public hospitals serve as a primary source of care for marginalized communities of New York City.

WHEREAS, public hospitals are financially disadvantaged by our current economic system, thereby perpetuating social and economic inequality in the healthcare setting.

WHEREAS, because of this two-tier healthcare system, there is a massive disparity between the working conditions of public sector nurses and those in the private sector.

WHEREAS, delivering quality care within the current public healthcare system falls squarely on the shoulders of nurses, work that is undervalued and unfairly compensated.

WHEREAS, public sector nurses are therefore centrally positioned to fight for improvements in the conditions within city hospitals and mayoral agencies. When we fight, everybody wins, and we get closer to healthcare justice for all.

WHEREAS, an informed and active membership is a necessary component of a strong union.

WHEREAS, H+H/Mayoral Executive Council is committed to increasing the organization and involvement of members, a necessary step in winning a just contract and healthcare justice in NYC.

THEREFORE, BE IT RESOLVED that:

1. NYSNA will make the current H+H/Mayoral contract campaign a priority for our organization as a whole.
2. NYSNA will continue to develop an escalating campaign to pressure the City to meet the demands of its nurses.

3. NYSNA will facilitate regular Contract Action Team trainings for H+H and Mayoral nurses.
4. NYSNA will facilitate regular member-led Contract Action Team meetings for H+H and Mayoral nurses.
5. NYSNA will look for ways to increase H+H/Mayoral nurse involvement, including exploring temporary release-time for public sector nurses to be involved in the contract campaign, to the extent that this is permitted by applicable law and regulation.
6. NYSNA will build on CAT trainings and meetings to establish a citywide Contract Action Team tasked with mobilizing members to participate in the contract campaign, with a goal of mobilizing 500 NYSNA nurse activists.
7. NYSNA will work to establish community outreach teams tasked with employing members' community connections and training members to engage in community outreach with the goal of strengthening the connections between our contract campaign and healthcare justice movements in our communities.
8. NYSNA will continue to pursue the successful strategy of open bargaining, insuring that all negotiating sessions are open to H+H/Mayoral members to attend.
9. The NYSNA Negotiations Committee will disseminate timely updates on bargaining to the CATs and general membership to facilitate mobilization in support of the contract campaign.
10. Progress in effecting the above priorities establishment of said program shall be reported to the H+H/Mayoral Executive Council at monthly meetings.

Unanimously Approved by the NYCHH/Mayoral Executive Council on September 10, 2019

Strengthening Our Union's Democratic Representation Processes

WHEREAS, NYSNA continues its commitment to build a powerful, member-driven, democratic union;

WHEREAS, NYSNA continues to grow through the expansion of existing LBUs and the organizing of new LBUs;

WHEREAS, regional representation has proven beneficial to existing LBUs and instrumental in achieving the organizing of new LBUs;

THEREFORE, BE IT RESOLVED that the NYSNA Board of Directors will:

- Form a committee to examine our union's growth;
- Empower this committee to analyze membership trends and changes that have taken place since 2012;
- Authorize this committee to make recommendations on modifications to the existing structure of the Board of Directors in a manner consistent with our union's growth and development;
- Establish a process that will allow for periodic re-examination of our governing structure to ensure that NYSNA remains a robust, member-driven, democratic union.

Submitted By:

NYSNA 2019 Convention Proposed Convention Resolution from the Westchester/Hudson Valley Region

Improving Communications Among Delegates

WHEREAS, NYSNA is the largest union of nurses in New York State, representing 42,000 registered nurses at over 150 facilities;

WHEREAS, NYSNA member-leaders have resolved to identify other potential member-leaders, build solidarity across facilities, and turn common issues into escalating campaigns;

WHEREAS, such collaboration among members is best fostered by sharing information and expanding communication;

THEREFORE, BE IT RESOLVED that NYSNA publish an annual directory, accessible online for members only, of all delegates and executive committee members, divided by facility. The contact information will include but not be limited to each delegate or executive committee member's email address. Members may reserve the right to request that their contact information not be published.

Name:

Organization Affiliation:

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| 1. Anika Adu | Lincoln Medical and Mental Health Center |
| 2. Benny Matthew | Montefiore Medical Center - Moses Division |
| 3. Diana Torres | Mount Sinai St. Luke's Hospital |
| 4. Katherine Fernandez | Montefiore Medical Center - Weiler Division |
| 5. Kelley Cabrera | Jacobi Medical Center |
| 6. Lillian V. Udell | Lincoln Medical and Mental Health Center |
| 7. Marie Gelin | Jacobi Medical Center |
| 8. Michael Morale | Lincoln Medical and Mental Health Center |
| 9. Michelle Gonzalez | Montefiore Medical Center - Moses Division |
| 10. Mike DeMarco | Mount Sinai St. Luke's Hospital |
| 11. Natasha Marks | Mount Sinai Hospital |
| 12. Peggy Desiderio | Mount Sinai St. Luke's Hospital |
| 13. Regine Remy | Lincoln Medical and Mental Health Center |
| 14. Sarah Dowd | Harlem Hospital |
| 15. Tim Munier | Mount Sinai Hospital |
| 16. Tracy Kwon | Mount Sinai Hospital |
| 17. Victor Tolo | Mount Sinai Hospital |
| 18. Xenia Greene | Montefiore Medical Center - Moses Division |

Membership Input in the 2020 Presidential Election

Text as amended.

WHEREAS, the members of NYSNA are committed to building a strong, democratic union.

WHEREAS, the 2020 presidential election is a contest of historic importance for our country as a whole, for the labor movement, and for NYSNA.

WHEREAS, while the presidential campaigns have started, members will need time to educate ourselves about the candidates, their records, and their visions for the country.

WHEREAS, once we have had time to research, discuss, and deliberate, nobody knows better what is best for our union than the members ourselves.

THEREFORE, BE IT RESOLVED that NYSNA will provide members with educational materials about the candidates such as candidate questionnaires and hold a statewide, one-member, one-vote poll of the members, which will be considered by the Board of Directors.

Submitted by:

Name:

1. Anika Adu
2. Benny Matthew
3. Diana Torres
4. Katherine Fernandez
5. Kelley Cabrera
6. Lillian V. Udell
7. Marie Gelin
8. Michael Morale
9. Michelle Gonzalez
10. Mike DeMarco
11. Natasha Marks
12. Peggy Desiderio
13. Regine Remy
14. Sarah Dowd
15. Victor Tolo
16. Xenia Greene

Organization Affiliation:

Lincoln Medical and Mental Health Center
Montefiore Medical Center - Moses Division
Mount Sinai St. Luke's Hospital
Montefiore Medical Center - Weiler Division
Jacobi Medical Center
Lincoln Medical and Mental Health Center
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Montefiore Medical Center-Moses Division
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Mount Sinai Hospital
Mount Sinai St. Luke's Hospital
Lincoln Medical and Mental Health Center
Harlem Hospital
Mount Sinai Hospital
Montefiore Medical Center - Moses Division