YOUR RIGHTS UNDER COVID-19 SICK LEAVE

New Department of Health Guidance Allows for Additional NY COVID-19 Sick Time if Healthcare Employees Continue to Test Positive

- Generally speaking, there is a cap of 14 calendar days on NY COVID-19 sick time, which is paid in addition to the sick time/PTO time in your bank.

- NYS recently issued guidance allowing for additional sick time if healthcare employees test positive again after their isolation period is over.

- This guidance also clarifies that RNs who continue to test positive after the isolation period is over **must not** report to work.

Healthcare Workers will receive additional NY COVID-19 Sick Time in the following situations:

- A healthcare employee who uses 14 calendar days of NY COVID sick leave during a period of mandatory isolation, returns to work and then subsequently tests positive again will receive additional NY COVID-19 sick leave for an additional mandatory period of isolation.

- A healthcare employee who uses all 14 calendar days of NY COVID sick leave and then continues to test positive will also be entitled to additional NY COVID sick leave for the additional mandatory period of isolation.

Be Aware of the Following:

- There is a **maximum amount** of NY COVID-19 Sick Time for RNs who continue to test positive. That maximum is three orders of isolation, or 42 calendar days.

- To get the additional COVID sick leave, y**ou must have an additional positive test,** not simply continuing symptoms.