



# ORGANIZING IS AN ATTITUDE

Organizing is first of all an attitude. It's the attitude that you and your co-workers together can *do something* to make things better. It's the attitude that action is better than complaining. It's the attitude that problems are just waiting for a solution, and that strength in numbers is part of that solution.

It's the refusal to be discouraged—at least not for long. It's the willingness to listen to others with respect, so that the plan you come up with reflects the good ideas of many people.

If you have the organizing attitude, you feel it is *necessary* to respond to unfairness. You are committed to building power with your co-workers, not just talking about it. You believe in collective action and want to get better at putting others in motion.

## THE ORGANIZING ATTITUDE

- Action is better than complaining.
- Problems are waiting for solutions.
- Solutions are collective, not individual.
- People can be brought together to make things better.



United Teachers Los Angeles

## ORGANIZING IS FOR EVERYONE

Though this book was written with union members in mind, many of its lessons apply in non-union workplaces, too.

But be careful, especially about acting alone. If you don't have a union, management can get rid of you for a bogus reason, or no reason at all. You'll find more safety—and strength—in numbers.

Consider contacting a union for help. And at the end of this lesson, see the sidebar on your legal rights.