

# NEW YORK STATE NURSES ASSOCIATION

## NYC Negotiations Update #1

During the last week of October, hundreds of NYSNA nurses turned out at hospital systems where we are negotiating. We were there to support negotiating committees at our first bargaining sessions. On October 23-24, our demands were presented at three of our facilities: NY-Presbyterian Hospital, Mt. Sinai, and Mount Sinai St. Lukes & West. At the fourth, Montefiore, nurses will put forward demands on October 31.

The NYSNA Negotiating Committees gave management our global demands and our local priorities. Key demands include:

- **Staffing Ratios**
- **Across the board 5% wage increases**
- **Retiree Healthcare**
- **Child and Elder Care**
- **Expanded Paid Family Leave**
- **18 Credit Tuition reimbursements**
- **Nurse Practitioner DEA, certification, and other fee reimbursements**
- **Floating protections**

The full proposal package is posted on the NYSNA website.

Our proposals are ambitious. Winning will depend on all of our participation.

**The most important things you can do to help are:**

-  **Sign the petition to show your support for our bargaining platform**
-  **Come to the next negotiations session to show your support**

Our negotiations are open to all members to observe and we encourage your attendance, as participation is vital to our success! When management sees a room packed with nurses, they know how serious we are.

## OPEN NEGOTIATIONS: What are they?

Don't take open negotiations for granted! Some unions conduct closed-door meetings with management. At NYSNA, we are a member-driven union, committed to involving our membership in everything we do.

Open negotiations simultaneously allow us to witness firsthand the messaging of management and allow members to realize our people power "up, close and personal." It's a chance for us to sit across the table from the executive as equals. Let's make the most of the opportunity; many nurses have called it an unforgettable experience. We hope to see you there!

## THE NEXT BARGAINING SESSIONS WILL BE ON:

- **NOV. 27 - Moses**  
@ North Central Bronx
- **NOV. 28 - Weiler**  
@ Residence Inn Marriott
- **DEC. 4 & 5 - Mt Sinai**  
@ NY Academy of Medicine
- **DEC. 11 & 12 - NYP**  
@ The Armory Foundation
- **DEC. 18 & 19 - St. Lukes**  
@ The Faculty House at Columbia University

For more information please contact a member of the bargaining committee, Contract Action Team (CAT) members or your local NYSNA Rep.

New York State  
**NURSES**  
ASSOCIATION